5 Towards Education Excellence

TOURISM COLLEGE OF MACAO

Bachelor Degree Programmes

From 2002/03 onwards, the Institute For Tourism Studies offers two four-year bachelor degree programmes: Bachelor of Tourism Business Management and Bachelor of Hotel Management. These are two-phase programmes, with students achieving a Higher Diploma ('Bacharelato') after the first three years of study in one of the two disciplines mentioned above. After graduating from the Higher Diploma ('Bacharelato') Programme, students of Tourism Business Management or of Hotel Management may apply for admission to the 4th supplementary year leading to Bachelor of Tourism Business Management or Bachelor of Hotel Management.

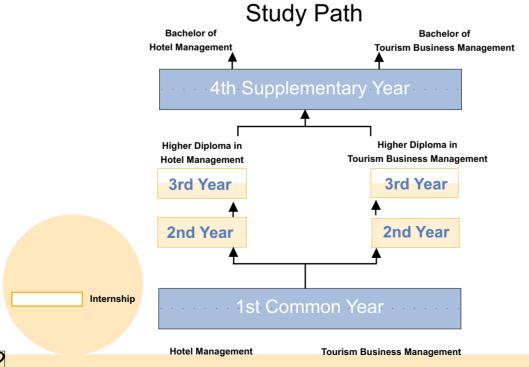
Students who have obtained their Higher Diplomas from overseas institutions can also apply to attend the 4th supplementary year, subject to the approval of IFT's Academic Review Committee.

Curriculum Enhancement

At the beginning of 2002, a comprehensive review of the original curriculum, for both undergraduate programmes in tourism and in hotel management, was undertaken by IFT. A series of enhancements had been carried out then. The new curriculum has included some new courses for tourism and hotel management studies, e.g. Event Management (or MICE), Recreation and Leisure Management, Development and Management of Attractions, etc. Having been approved by the Macao SAR government, the new study plans came into effect in the academic year 2002/03.

Study Path

Students who were admitted in the academic year 2002/03 and thereafter will follow this curriculum.



Higher Diploma in Hotel Management

Semester 1					Semester 2				
1st Commo	n Year								
Course	Course Name	Н	ours /	Credit	Course	Course Name	Hours /	Credit	
Code		W	eek		Code		Week		
ENGL111	English - Intermediate I		3	3	ENGL112	English - Intermediate II	3	3	
MAND111	Mandarin I or Japanese I or Portugu	uese I*	3	3	MAND112	Mandarin II or Japanese II or Portuguese II*	3	3	
/ JAPN111					/ JAPN112				
/ PORT111					/ PORT112				
INFO111	Computer Applications I		3	3	INFO112	Computer Applications II	3	3	
MATH111	Business Mathematics		3	3	ECON111	Economics	3	3	
MGMT111	Introduction to Tourism and Hospita	lity	3	3	TSMT111	Tourism Destinations	3	3	
MGMT112	Principles of Management		3	3	MGMT113	Organizational Behaviour	3	3	
ACCT111	Accounting I		3	3	ACCT112	Accounting II	3	3	
PTCM111	Practicum I**	-			PTCM112	Practicum II**			
		Total 2	21	21		Total	21	21	
2nd Year									
Course	Course Name	Но	ours /	Credit	Course	Course Name	Hours /	Credit	
Code		W	eek		Code		Week		
ENGL211	English Communications I		3	3	ENGL212	English Communications II	3	3	
MAND211	Mandarin III or Japanese III or Portu	uguese III*	3	3	MAND212	Mandarin IV or Japanese IV or Portuguese I	V* 3	3	
/ JAPN211					/ JAPN212				
/ PORT211					/ PORT212				
HMGT211	Introduction to Food and Beverage		3	3	HMGT212	Food and Beverage Management	3	3	
HMGT213	Club Management		3	3	HMGT215	Wine Studies	2	2	
HMGT214	Lodging Management		3	3	SOCI211	Socio-cultural Issues in Tourism	3	3	
MGMT212	Financial Management		3	3	MATH211	Statistics	3	3	
MKTG211	Tourism and Hospitality Marketing		3	3	INFO211	Management Information System for	3	3	
						Tourism and Hospitality			
		Total 2	21	21		Total	20	20	
3rd Year									
Course	Course Name	Н	ours /	Credit	Course	Course Name	Duration	Credit	
Code		W	eek		Code				
MAND311	Mandarin V or Japanese V or Portug	guese V*	3	3	INSH311	Internship**	6 months		
/ JAPN311									
/ PORT311									
HMGT311	Hotel Operations		3	3					
HMGT312	Facilities and Properties Manageme	ent	3	3					
HMGT313	Food and Beverage Cost Control		3	3					
MGMT311	Event Management		3	3					
MGMT312	Human Resources Management		3	3					
LLAW311	Tourism and Hospitality Legislation		3	3					
		Total 2	21	21					
Minimum cr	edits for graduation: 104								

Bachelor of Hotel Management

Course Code	Course Name	Hours / Week	Credit	Course Code	Course Name	-	lours / Veek	Credit
MKTG411	Consumer Behaviour	3	3	MKTG412	Marketing Management	•	3	3
MGMT411	Research Methods	3	3	ECON411	Tourism Economics		3	3
MGMT412	Service Quality Management	3	3	MGMT414	Tourism Product Management		3	3
MATH411	Quantitative Methods for the Service Sector	3	3	MGMT415	Strategic Management		3	3
MGMT413	Special Topics in Human Resources Management	3	3	MGMT416	Seminar in Tourism and Hospitality		3	3
	Total	15	15			Total	15	15

Minimum credits for graduation: 30

Notes: 1. Courses may be swapped between semesters in each academic year.

2. Course content may be subject to modification each year.

^{*}Students should select only one foreign language to study throughout the three years.

^{**}Students are required to obtain a passing grade.

Higher Diploma in Tourism Business Management

Semester 1				Semester 2	
1st Commo	on Year				
Course Code	Course Name	Hours / Week	Credit	Course Course Name Hours / Code Week	Credit
ENGL111	English - Intermediate I	3	3	ENGL112 English - Intermediate II 3	3
MAND111 / JAPN111 / PORT111	Mandarin I or Japanese I or Portuguese I*	3	3	MAND112 Mandarin II or Japanese II or Portuguese II* 3 / JAPN112 / PORT112	3
INFO111	Computer Applications I	3	3	INFO112 Computer Applications II 3	3
MATH111	Business Mathematics	3	3	ECON111 Economics 3	3
MGMT111	Introduction to Tourism and Hospitality	3	3	TSMT111 Tourism Destinations 3	3
MGMT112	Principles of Management	3	3	MGMT113 Organizational Behaviour 3	3
ACCT111	Accounting I	3	3	ACCT112 Accounting II 3	3
PTCM111	Practicum I**			PTCM112 Practicum II**	
	Total	21	21	Total 21	21
2nd Year					
Course	Course Name	Hours /	Credit	Course Course Name Hours /	Credit
Code		Week		Code Week	
ENGL211	English Communications I	3	3	ENGL212 English Communications II 3	3
MAND211	Mandarin III or Japanese III or Portuguese III	* 3	3	MAND212 Mandarin IV or Japanese IV or Portuguese IV*3	3
/ JAPN211				/ JAPN212	
/ PORT211				/ PORT212	
TSMT211	Travel Agency Operations	3	3	TSMT213 Travel Services Management 3	3
TSMT212	Passenger Transport Management	3	3	HMGT215 Wine Studies 2	2
MGMT211	Recreation and Leisure Management	3	3	SOCI211 Socio-cultural Issues in Tourism 3	3
MGMT212	Financial Management	3	3	MATH211 Statistics 3	3
MKTG211	Tourism and Hospitality Marketing	3	3	INFO211 Management Information System for Tourism 3 and Hospitality	3
	Total	21	21	Total 20	20
3rd Year					
Course	Course Name	Hours /	Credit	Course Course Name Duration	Credit
Code	Course Name	Week	Credit	Code Course Name Duration	Credit
MAND311	Mandarin V or Japanese V or Portuguese V*	3	3	INSH311 Internship** 6 months	
/ JAPN311	Mandanin v or Japanese v or Fortuguese v	3	3	inoriori internship o months	
/ PORT311					
	Tourism Blanning and Davidanment	3	3		
TSMT311 TSMT312	Tourism Planning and Development Special Interest Tourism	3	3		
TSMT312	•		3		
	Development and Management of Attractions				
MGMT311	Event Management	3	3		
MGMT312	g .	3	3		
LLAW311	Tourism and Hospitality Legislation	3	3		

Minimum credits for graduation: 104

Bachelor of Tourism Business Management

4th Supple	ementary Year							
Course	Course Name	Hours /	Credit	Course	Course Name		Hours /	Credit
Code		Week		Code			Week	
MKTG411	Consumer Behaviour	3	3	MKTG412	Marketing Management		3	3
MGMT411	Research Methods	3	3	ECON411	Tourism Economics		3	3
MGMT412	Service Quality Management	3	3	MGMT414	Tourism Product Management		3	3
MATH411	Quantitative Methods for the Service Sector	3	3	MGMT415	Strategic Management		3	3
MGMT413	Special Topics in Human Resources	3	3	MGMT416	Seminar in Tourism and Hospitality		3	3
	Management							
	Total	15	15			Total	15	15
Minimum ci	redits for graduation: 30							

Notes: 1. Courses may be swapped between semesters in each academic year.

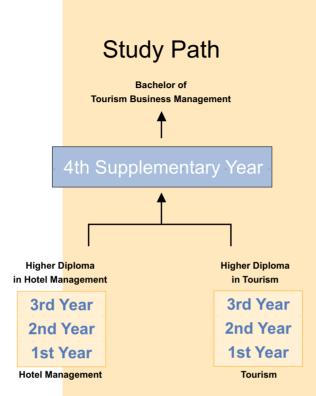
2. Course content may be subject to modification each year.

^{*}Students should select only one foreign language to study throughout the three years.

^{**}Students are required to obtain a passing grade.

Study Path

Students who were admitted prior to the academic year 2002/03 will follow this curriculum.



Higher Diploma in Hotel Management

Semester 1				Semester 2			
1st Year							
Course	Course Name	Hours /	Credit	Course	Course Name	Hours /	Credit
Code		Week	_	Code		Week	_
	English - Elementary I / Intermediate I*	5	2		English - Elementary II / Intermediate II*	5	2
ENGL102				ENGL104			
PORT101	Portuguese I	4	2	PORT102	Portuguese II	4	2
HMGT101	Theory and Practice of Restaurant and Bar**	12	2	HMGT105	Theory and Practice of Front Desk**	12	2
HMGT102	Theory and Practice of Kitchen and Pastry**	12	2	HMGT106	Theory and Practice of Housekeeping**	12	2
INFO101	Introduction to Computers I	2	2	INFO102	Introduction to Computers II	2	2
MATH101	Mathematics I	2	2	MATH102	Mathematics II	2	2
MGMT101	Introduction to Business	2	2		Principles of Management	2	2
HMGT103	Introduction to Food and Beverage	3	3	HMGT107		3	3
HMGT104	Nutrition	2	2	HMGT108	0,7	2	2
SOCI101	Intercultural Relations	3	3	HMGT109	Professional and Food Hygiene	2	2
				SOCI102	Social Psychology	2	2
				INSH101	Internship in Food and Beverage	2 months	
	Total	35	22		Total	36	26
2nd Year							
Course	Course Name	Hours /	Credit	Course	Course Name	Hours /	Credit
Code		Week		Code		Week	
ENGL201	English - Communication Skills I	5	2	ENGL202	English - Communication Skills II	5	2
PORT201	Portuguese III	4	2	PORT202	Portuguese IV	4	2
ACCT201	Accounting I	5	3	ACCT202	Accounting II	5	3
ECON201	Economics I	3	3	ECON202		3	3
HMGT201	Rooms Management I	3	2		Rooms Management II	3	2
HMGT202	Food and Beverage Management I	4	2	HMGT206	Food and Beverage Management II	4	2
HMGT203	Purchasing and Inventory Management I	2	2	HMGT207		2	2
HMGT204	Hospitality Industry I	2	2	HMGT208	Hospitality Industry II	2	2
INFO201	Computer Applications I	2	2	INFO202	Computer Applications II	2	2
MATH201	Statistics I	2	2	MATH202	Statistics II	2	2
MKTG001	Marketing	2	2	MKTG201	Hotel Marketing	2	2
TSMT201	Tourism and Environment	2	2	HMGT209	Planning and Facilities Management***	2	2
				INSH201	Internship in Front Office	2 months	
	Total	36	26		Total	36	29
3rd Year				_			
Course	Course Name	Hours /	Credit	Course	Course Name	Hours /	Credit
Code		Week	_	Code		Week	
ENGL301	Advanced English I	5	2	ENGL302	Advanced English II	5	2
PORT301	Portuguese V	4	2	PORT302	Portuguese VI	4	2
ACCT301	Cost Accounting I	5	3	ACCT302	Cost Accounting II	5	3
HMGT301	Hotel Operations I	2	2	HMGT302	Hotel Operations II	2	2
INFO301	Information System Management I	2	2	INFO302	Information System Management II	2	2
MGMT301	Human Resources Management I	3	3		Human Resources Management II	3	3
LLAW301	Tourism and Hotel Legislation	2	2	HMGT303	Project	3	2
MGMT302	9	3	3		Recreation Management	2	2
MGMT305	Strategic Management	2	2	SOCI301	Deontology	2	2
TSMT305	Tourism Geography	2	2	SOCI302	Public Relations	3	3
TSMT306	Travel Trade Management	2	2	TSMT307	Tourism Destination Management	2	2
	Total	32	25		Total	33	25

Minimum credits for graduation: 153

Bachelor of Tourism Business Management

4th Suppler	mentary Year						
Course	Course Name	Hours /	Credit	Course	Course Name	Hours /	Credit
Code		Week		Code		Week	
FINC401	Financial Management Policy	3	3	ECON401	Tourism Economics	3	3
MATH401	Quantitative Methods for Decision-Making	3	3	FINC402	Project Evaluation Analysis	3	3
MGMT401	Advanced Human Resources Management	3	3	MGMT402	Tourism Product Management	3	3
	for Tourism Services			MGMT403	Quality Management	3	3
MGMT405	Organizational Behaviour and Interpersonal	3	3	MGMT404	Seminar in Tourism	3	3
	Relations			MKTG403	Marketing Management for Tourism Services	3	3
MKTG401	Marketing Research	3	3				
MKTG402	Consumer Behaviour	3	3				
	Total	18	18		Total	18	18
MATH401 MGMT401 MGMT405 MKTG401	Quantitative Methods for Decision-Making Advanced Human Resources Management for Tourism Services Organizational Behaviour and Interpersonal Relations Marketing Research Consumer Behaviour	3 3 3 3	3 3 3 3	FINC402 MGMT402 MGMT403 MGMT404	Project Evaluation Analysis Tourism Product Management Quality Management Seminar in Tourism Marketing Management for Tourism Services	3 3 3 3 3	

Minimum credits for graduation: 36

Notes: 1. Courses may be swapped between semesters in each academic year.

<sup>Students will be placed in either course.
** 7-week course.</sup>

^{***} First 7-week - Construction and Interior Design; Second 7-week - Planning and Equipment Management

^{2.} Course content may be subject to modification each year.

^{3.} Average lecture hours per week are calculated on a semester basis.

Higher Diploma in Tourism

Semester 1					Semester 2				
1st Year					Octhesiel 2				
Course	Course Name		Hours /	Credit	Course	Course Name		Hours /	Credit
Code	2 - 2 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		Week	O. Juli	Code			Week	5.5un
	English - Elementary I / Interme		5	2		English - Elementary II / Intermediate I	1*	5	2
ENGL102	Zingineni Ziennenhary IV internite	raidio i	Ü	-	ENGL104	Zinginoni Ziomoniany in / intormodiato i		ŭ	-
PORT101	Portuguese I		4	2	PORT102	Portuguese II		4	2
JAPN101 /	Japanese I / Mandarin I**		4	2	JAPN102 /	Japanese II / Mandarin II **		4	2
MAND101	capanese i / manaami i		•	-	MAND102	oapanooo ny manaanin n		•	-
INFO101	Introduction to Computers I		2	2	INFO102	Introduction to Computers II		2	2
MATH101	Mathematics I		2	2	MATH102	Mathematics II		2	2
MGMT101	Introduction to Business		2	2	MGMT102	Principles of Management		2	2
TSMT102	Travel Agency Techniques I		3	2	TSMT105	Travel Agency Techniques II		3	2
TSMT103	Introduction to Tourism Industry	, I	3	3	TSMT106	Introduction to Tourism Industry II		3	3
TSMT104	Tourism Geography I	•	3	2	TSMT107	Tourism Geography II		3	2
SOCI101	Intercultural Relations		3	3	HIST101	History of Macau		2	2
SOCI103	Sociology in Tourism		2	2	INSH100	Internship in Travel Agency I		2 months	3
0001103	Cociology III Tourisiii	Total	33	24	114011100	internation in Traver Agency 1	Total	30	24
		TOTAL	00	2-1			Total	00	2-7
2nd Year									
Course	Course Name		Hours /	Credit	Course	Course Name		Hours /	Credit
Code	Course Hame		Week	O.Ou.	Code	Scarse Hame		Week	0.00.0
ENGL201	English - Communication Skills		5	2	ENGL202	English - Communication Skills II		5	2
PORT201	Portuguese III		4	2	PORT202	Portuguese IV		4	2
JAPN201 /	Japanese III / Mandarin III**		4	2	JAPN202 /	Japanese IV / Mandarin IV**		4	2
MAND201			•	_	MAND202			•	_
ACCT201	Accounting I		5	3	ACCT202	Accounting II		5	3
ECON201	Economics I		3	3	ECON202	Economics II		3	3
INFO201	Computer Applications I		2	2	INFO202	Computer Applications II		2	2
MATH201	Statistics I		2	2	MATH202	Statistics II		2	2
HIST201	History of Art		2	2	HMGT200	Principles of Hotel Industry		3	2
LLAW201	Tourism Legislation		2	2	мсмтзо6	Recreation Management		2	2
TSMT201	Tourism and Environment		2	2	TSMT204	Principles of Transportation		2	2
TSMT203	Travel Services Management		2	2	INSH200	Internship in Travel Agency II		2 months	3
		Total	33	24			Total	32	25
3rd Year									
Course	Course Name		Hours /	Credit	Course	Course Name		Hours /	Credit
Code			Week		Code			Week	
ENGL301	Advanced English I		5	2	ENGL302	Advanced English II		5	2
PORT301	Portuguese V		4	2	PORT302	Portuguese VI		4	2
JAPN301 /	Japanese V / Mandarin V**		4	2	JAPN302 /	Japanese VI / Mandarin VI**		4	2
MAND301					MAND302				
ACCT301	Cost Accounting I		5	3	ACCT302	Cost Accounting II		5	3
INFO301	Information System Manageme	ent I	2	2	INFO302	Information System Management II		2	2
MGMT301	Human Resources Managemen	nt I	3	3	MGMT303	Human Resources Management II		3	3
MGMT302	Financial Management		3	3	MKTG301	Tourism Marketing		2	2
MKTG001	Marketing		2	2	SOCI301	Deontology		2	2
TSMT301	Air Travel Management		3	3	SOCI302	Public Relations		3	3
TSMT302	Tourist Destinations Planning a	nd Developme	nt 3	2	TSMT303	Airport Management***		2	2
					TSMT304	Project		3	2
		Total	34	24			Total	35	25

Minimum credits for graduation: 146

- Students will be placed in either course.
 Students should select only one foreign language to study throughout the three years.
- *** Responsible by Administration of Airport Ltd (ADA).

Bachelor of Tourism Business Management

4th Suppler	mentary Year							
Course	Course Name		Hours /	Credit	Course	Course Name	Hours /	Credit
Code			Week		Code		Week	
FINC401	Financial Management Policy		3	3	ECON401	Tourism Economics	3	3
MATH401	Quantitative Methods for Decisi	on-Making	3	3	FINC402	Project Evaluation Analysis	3	3
MGMT401	Advanced Human Resources M	lanagement	3	3	MGMT402	Tourism Product Management	3	3
	for Tourism Services				MGMT403	Quality Management	3	3
MGMT405	Organizational Behaviour and Ir	nterpersonal	3	3	MGMT404	Seminar in Tourism	3	3
	Relations				MKTG403	Marketing Management for Tourism Services	3	3
MKTG401	Marketing Research		3	3				
MKTG402	Consumer Behaviour		3	3				
		Total	18	18		Total	18	18

Minimum credits for graduation: 36

Notes: 1. Courses may be swapped between semesters in each academic year.

- 2. Course content may be subject to modification each year.
- 3. Average lecture hours per week are calculated on a semester basis.

Higher Diploma in Cultural Tourism Organised Jointly By IFT and the Institute For European Studies of Macao (I.E.E.M.)

The programme is stepping into its third year. Students from the 3rd intake began their courses in September 2003. They have come from Macao as well as different cities of Mainland China.

Residential Research Grants for Scholars Overseas and Within the Country

Launched in the academic year 2002/03, the aim of this scheme is to bring in tourism and hospitality scholars from around the world to conduct research in IFT so as to help enhance the research base at the Institute. Under the scheme, the Institute provides monetary support for research on tourism-related strategic issues centred around the Pearl River Delta and Macao. A grant receiver spends a period of time in Macao. In addition to conducting research, the receiver also gives seminars and classes in the Tourism College of Macao. Since the launch of the scheme, 5 renowned scholars in the field of hospitality and tourism have been awarded the grants. They come from Hua Qiao University of Fujian of Mainland China, City University of Hong Kong, University of Surrey of the United Kingdom and Purdue University of the USA.

Other Activities

Mr. Paul Hugentobler, the General Manager of the Hyatt Regency Macau, and Mr. Akram Touma, the General Manager of the Westin Resort Macau, had been invited, by IFT, as the guest speakers for the Colloquium Series on "Hotel Management in Troubled Times". Mr. Hugentobler talked about the "Perspectives from the Top" on 16 April 2003, while Mr. Touma delivered a seminar on "Strategies for Survival and Recovery" on 18 May 2003.

Requested by The Venetian, 52 IFT year-three students had helped at the Venetian Job Fair held from 7 to 10 March 2003. Before the Fair, briefings were given to explain the nature of the activity to the students. During the Fair, students were assigned to help in different areas: reception, information provision and application assistance. The Fair was a huge success and the Venetian felt satisfied with the performance of the students.

Pedagogic Innovation

Problem-based Learning (PBL)

Problem-based Learning approach continues to be adopted in the 2nd and 3rd years of the Hotel Management programme. This approach is designed to make classes more interesting and to enable students to have more autonomy in learning. Creativity, inter-disciplinary learning, teamwork spirit and lecturer-as-coach mentorship are central principles. By fine-tuning the pedagogic methodology continuously, the Institute believes that the first class of graduates equipped with new thinking will be produced before long.

Tourism Industry Experience Scheme (TIES)

TIES was launched in this academic year and proved to be very successful. Undertaking internships in different areas of the tourism industry, tourism major freshmen are exposed to the realities of professional life. They can gain self-confidence and social skills through participation in front-line work and interaction with tourists. More importantly, this scheme helps to generate the interest of first-year students in pursuing a career in the tourism industry. This year, a total of 50 students were placed in 22 different tourism-related organisations for their internships.

Faculty Expansion

IFT has recruited new academic staff in order to cope with its rapid development. New academic staff include:

Ms. Frances Kong Weng Hang

Teaching Assistant

Kong Weng Hang obtained her first degree in Taiwan and her Master degree of Arts in Tourism Resources Management in the United Kingdom. In addition to assisting in teaching, she is also responsible for overseeing the new TWA (Tourism Work Assignment) for 2nd year tourism major students, while coordinating other research projects.

Ms. Catarina Nunes

Graduate Assistant

Catarina Nunes got a first degree in Accountancy and an MSc in Management Science and Operational Research from the United Kingdom.

Visiting Professors

IFT has been inviting international scholars and industry practitioners to take part in teaching tasks and other projects of the Tourism College of Macao. During this academic year, the visiting professors are:

- Prof. Dexter Choy, Doctor of Philosophy in Economics at the University of Hawaii, USA
- Magiel Venema, senior lecturer of the Department of Tourism and Leisure Studies in NHTV Breda University
 of Professional Education in the Netherlands
- Peter Semone, Vice President of Development of Pacific Asia Travel Association (PATA)
- Prof. Walter Jamieson, Dean of the School of Travel Industry Management of the University of Hawaii at Manoa
- Prof. William Gartner, Professor of Applied Economics and Minnesota Extension Educator with the Tourism Centre, University of Minnesota
- Dr. Amitabh Upadhya, Assistant Professor in Skyline College, Sharjah, United Arab Emirates (UAE)

Media Relations

Besides teaching and carrying out research projects, IFT faculty members have also participated in different tourism forums in Macao, so as to increase community awareness of Macao tourism and to strengthen the foundation of positive tourism development. In 2002/03, several faculty members were interviewed by radio and television.

PROFESSIONAL AND CONTINUING EDUCATION SCHOOL (PACES)

In the academic year 2002/03, the Professional and Continuing Education School continued its effort in developing training programmes in response to the needs for social and economic growth of the community. More than 6,700 students had enrolled in different training programmes and participated in various skill assessments.

Certificate and Diploma Programmes in the area of Event, Tourism and Hospitality

From the academic year 2003/04 onwards, the Institute For Tourism Studies offers two Certificate and Diploma Programmes, namely: Certificate in Event and Tourism Operations, Certificate in Hospitality Industry Operations, Diploma in Event and Tourism Management and Diploma in Hospitality Management.

After graduating from the Certificate in Event and Tourism Operations, students may apply for admission to the Diploma in Event and Tourism Management while students graduating from the Certificate in Hospitality Industry Operations may apply for admission to the Diploma in Hospitality Management.

Study Path

Diploma in Event and Tourism Management



Certificate in Event and Tourism Operations

Programme of study

Certificate in Event and Tourism Operations

Semester	r 1			Semester	r 2		
Course	Course	Number of	Credit	Course	Course	Number of	Credit
Code	1	hours/ week		Code		hours/ week	
S363	English I	4	4	S369	English II	4	4
S364	Mandarin I	4	4	S370	Mandarin II	4	4
S365	Tourism and Hospitality			S371	Best Practices in Event		
	Industry in Macao	3	3		and Tourism Management	3	3
S366	Introduction to Event Industry	2	2	S372	Introduction to Marketing	3	3
S367	Hospitality Services I	4	4	S373	Hospitality Services II	4	4
S368	Event Coordination and Plant	ning 3	3				
	Total	20	20		Tota	ıl 18	18

Diploma in Event and Tourism Management

Semester	1			Semester	- 2		
Course	Course	Number of	Credit	Course	Course	Number of	Credit
Code		hours/ week		Code		hours/ week	
S374	English III	4	4	S380	English IV	4	4
S375	Mandarin III	4	4	S381	Mandarin IV	4	4
S376	Principles of Accounting	3	3	S382	Risk Management	3	3
S377	Event and Tourism Marketing	g 3	3	S383	Special Events	3	3
S378	Destination Management	4	4	S384	Human Resources Manager	ment 3	3
S379	Legal Issues in Tourism	2	2	S385	Social-cultural Issues in Tou	rism 3	3
	Total	20	20		Total	20	20

Diploma in Hospitality Management



Certificate in Hospitality and Industry Operations

Programme of study

Certificate in Hospitality Industry Operations

Semester	1			Semester	r 2		
Course	Course	Number of	Credit	Course	Course	Number of	Credit
Code		hours/ week		Code		hours/ week	
S341	Front Desk Service	5	5	S346	Restaurant Service	5	5
S342	Housekeeping Service	4	4	S347	Customer Service	4	4
S343	English I	4	4	S348	Introduction to Event Industry	у 3	3
S344	Mandarin I	4	4	S349	English II	4	4
S345	Tourism and Hospitality			S350	Mandarin II	4	4
	Industry in Macao	3	3				
	To	otal 20	20		Total	20	20

Diploma in Hospitality Management

Semester	1			Semester	r 2		
Course	Course	Number of	Credit	Course	Course	Number of	Credit
Code	t	nours/ week		Code		hours/ week	
S351	Principles of Management	3	3	S357	Food & Beverage		
S352	Principles of Accounting	3	3		Management	3	3
S353	Social-cultural Issues in Touris	sm 3	3	S358	Tourism and Hospitality M	Marketing 3	3
S354	Mandarin III	4	4	S359	Rooms Management	3	3
S355	English III	4	4	S360	Tourism and Hospitality		
S356	Human Resources Manageme	ent 3	3		Legislation	3	3
				S361	Mandarin IV	4	4
				S362	English IV	4	4
	Total	20	20		To	otal 20	20

Professional Knowledge and Skills Training Programme

One of the major policy address items of the Macao SAR in 2002 was the 4 billion programme through which the government aimed to provide opportunities for the unemployed, those who had not completed secondary education, or who had an intention to join the service industry, or university / higher diploma graduates who were still looking for jobs. This programme offered 4,000 training placements hoping to improve these people's educational and skill level so as to become more competitive in the job market.

Three public higher education institutes, namely, University of Macao, Macao Polytechnic Institute and Institute For Tourism Studies were appointed to conduct different courses for their target groups. IFT offered 1,200 placements for those who intend to join the service industry.

The Professional Knowledge and Skills Training Programme started in April 2002, and attracted 2,396 applicants.

The most popular courses were Housekeeping (23.4% of the total number of applicants; also 8 times the number of placement offered), MICE Management (25.7% of the total number of applicants; also twice the placement number offered) and Restaurant Services (24.4% of the total number of applicants; also 8 times the placement number offered).

By the end of September 2003 when the whole programme completed, 1,005 students have graduated. The tables below show that in the first phase of the programme, most graduates who can get jobs are from courses such as: Tour Guiding (84.78%), Restaurant Services (78.57%) and Housekeeping (76.92%).

First Phase

Courses	Number of places	Drop-out rate	Failure rate	Success rate	Graduation date	Employment rate by October 2003
Tour Guiding	60	10	4	46	31/07/2002	84.78%
		(16.67%)	(6.66%)	(76.67%)		
Housekeeping 1	16	2	1	13	31/07/2002	76.92%
		(12.50%)	(6.25%)	(81.25%)		
Front Desk Services	60	19	6	35	30/09/2002	54.29%
		(31.67%)	(10.00%)	(58.33%)		
Restaurant Services	1 20	5	1	14	31/10/2002	78.57%
		(25.00%)	(5.00%)	(70.00%)		
MICE Management	72	23	4	45	31/03/2003	42.22%
		(31.94%)	(5.56%)	(62.50%)		
Hotel Operations	72	23	5	44	31/03/2003	45.45%
		(31.94%)	(6.95%)	(61.11%)		
Total	300	82	21	197		59.90%
		(27.33%)	(7.00%)	(65.67%)		

Second Phase

Courses	Number of places	Drop-out rate	Failure rate	Success rate	Graduation date	Employment rate by October 2003
Housekeeping 2	29	4	4	21	31/01/2003	38.10%
		(13.79%)	(13.79%)	(72.42%)		
Housekeeping 3	29	5	2	22	30/06/2003	54.55%
		(17.24%)	(6.90%)	(75.86%)		
Restaurant Services 2	2 29	6	3	20	30/04/2003	60.00%
		(20.69%)	(10.34%)	(68.97%)		
Restaurant Services 3	3 29	4	2	23	30/09/2003	-
		(13.79%)	(6.90%)	(79.31%)		
Dim Sum	272	19	4	249	30/09/2003	-
		(6.99%)	(1.47%)	(91.54%)		
Chinese Cuisine	272	20	14	238	30/09/2003	-
		(7.35%)	(5.15%)	(87.50%)		
Western Cuisine	136	17	9	110	30/09/2003	-
		(12.50%)	(6.62%)	(80.88%)		
Pastry/Bakery	136	7	4	125	30/09/2003	-
		(5.15%)	(2.94%)	(91.91%)		
Total	932	82	42	808		50.79%
		(8.80%)	(4.50%)	(86.70%)		

^{*} We did not conduct the first employment survey for Restaurant Services 3, Dim Sum, Chinese Cuisine, Western Cuisine and Pastry/Bakery in October because these courses were only finished in September 2003.

Certificate in Tourism

Two refresher courses for tour guides were conducted, by PACES, in September 2002 and April 2003. In order to enable participants to have a better understanding of the future tourism products of Macao, a representative from a new casino company was invited to explain their development project in Macao in the seminar held in April 2003. A staff from the Gabinete para o Desenvolvimento de Infra-estruturas (Office for Development of Infrastructure) also shared with the participants, in the same seminar, the government's plan for various new infrastructures.

In 2002/03, there were 111 graduates from the Certificate Course in Tourism. Among them, 54 had Cantonese as their medium of instruction, while 57 used Mandarin.

Besides, 83 in-service tour guides had passed the assessments and got licenses in various languages such as: Cantonese, Mandarin, English, Japanese and French.

Tourism Programme for Secondary Schools

The Tourism Programme for Secondary Schools was launched in the academic year 1999/2000 with an aim to initiate a tourism programme in secondary schools. The programme was re-structured in the academic year

2001/02. At present, it comprises 6 modules. Students can have the opportunity to meet with industry professionals to understand more about the career opportunities that the industry can offer. They can also participate in study tours in which they learn about cultural heritage, visit hospitality companies and gain interpersonal skills. This year, more than 700 students had participated in this programme.

Tourism Awareness Campaign

The Tourism Awareness Campaign has been launched, by PACES, in secondary schools since the academic year 1998/99. This campaign is divided into 2 parts: 1) a workshop where students can have the opportunity to learn more about local tourism products, and 2) a competition in which students can bring into full play their creativity.

The topics of the competition for the past 5 years were:

98/99 - Our Cultural Heritage -Essay Competition

99/00 - Macao - A Memorable Experience

00/01 - Location Signage

01/02 - Postcard Design

02/03 - Radio Broadcasting Script

This year, PACES received more than 100 entries from secondary school students.

Beside conducting this campaign in secondary schools, PACES held similar activity in primary schools for the first time this year, with very satisfactory results. More than 2,000 students had attended the workshop.

Language and Communication Skills Training

In addition to regular evening language and communication skills training courses offered to the general public, PACES had also conducted several specific language programmes for the Security Forces of Macao including the Serviço de Migração (Immigration Department), the Polícia de Segurança Pública (Police Department) and the Corpo de Bombeiros (Fire Brigade). Words of courtesy, complaint-handling procedures, information of tourist attractions and interpersonal skills were also included in the courses. During this year, more than 1,000 officials had attended these programmes.

Executive Development and Training Programmes

MICE Management and Planning Programme for Key Executives of Macao Government Tourism Office (MGTO) in April, 2003

A 3-day programme "Introduction to MICE Management" was arranged for MGTO. This programme probed into MICE management issues, as well as the role of a national tourism organisation (NTO) in MICE operations. A lot of case studies had been shown to help illustrate bidding formats and techniques. Constructive information that could facilitate the development of Macao MICE sector had also been provided.

Management Programmes for Professionals from Mainland China

Three groups of professionals from Xian and Inner Mongolia had attended the management programmes organised by PACES. The courses included: Quality Management, Train-the-Trainer, F&B Cost Control, Experience Management, New Trends in F&B, Tourism Product Management, Heritage Tourism, Destination Management, Sustainable Tourism Planning and Development, Cross Cultural Awareness, Hotel Operations Management, Service Excellence, Leadership, Hospitality Management Models, International Hospitality Trends, Marketing Strategy for Tourism and Hospitality, Revenue Management, Hotel Facilities Management and so on.

The topics of the 12-day training for the group of executives of Inner Mongolia Tourism Board included current issues and trends on the marketing of hotels, particularly those of Macao hospitality industry. The participants had been taught the techniques for increasing and maintaining higher occupancy and room rates. They had also learnt how to work with tourism partners to increase visitor arrivals in Inner Mongolia.

Train-the-Trainer Programme

During the second trimester of year 2003, Macao's tourism industry had been greatly affected by SARS. The Government realised that it was the best time to provide professional training to those underemployed industry staff, so as to improve their quality of service. For this reason, several subsidised training courses had been launched. To cope with this policy, PACES had arranged a Train-the-Trainer workshop to equip industry professionals with the skills to conduct training to tour guides, drivers and tour leaders. The courses included: Service Excellence, Tourist Attractions, History of Macao and Training Techniques.

Macao Tourism and Casino Career Centre

To cope with the development of the tourism and gaming industry of the territory, the Government decided, in the beginning of 2003, to establish the Macao Tourism and Casino Career Centre, which is a vocational training centre managed jointly by Macao Polytechnic Institute and Institute For Tourism Studies.

In support of the government's social and economic development strategies, the Macao Tourism and Casino Career Centre provides pre-service training to those who wish to seek employment in the tourism and gaming industry or offers present employees on-the-job training so as to enhance their service quality.

The centre plans to train, per year, approximately 3,000 professionals in various tourism and gaming areas such as: casino dealer, food and beverage, housekeeping, front desk and customer service.

The first student recruitment was conducted in July 2003, with about 2,400 applicants. After the admission written examination and interview, 300 applicants were invited to enroll in the first batch dealer course commenced in August 2003.

Macao Occupational skills Recognition System (MORS)

Since MORS was launched in 2001, there has been an unceasing collaboration with the industry, so as to upgrade the quality of human resources in the local tourism industry. The following table shows the number of participants in MORS courses and assessments until now:

Course Name	No. of Participants			No. of Participants			Total no. of participants
	(Course + Assessment)		(Assessment Only)		Only)		
	2001	2002	2003	2001	2002	2003	
Waiter/Waitress							
Entry Level Staff (bronze pin)	23			67	20	28	138
Trainer (silver pin)	23				11	3	37
Assessor (silver pin)	22				10		32
Room Attendant							
Entry Level Staff (bronze pin)	45	14	53		124	33	269
Trainer (silver pin)	22				23	6	51
Assessor (silver pin)	21				24		45
Front Desk Agent							
Entry Level Staff (bronze pin)	18				24	11	53
Trainer (silver pin)	6				12	1	19
Assessor (silver pin)	6					2	8
Travel Consultant							
Entry Level Staff (bronze pin)	18				6		24
Trainer (silver pin)	17						17
Assessor (silver pin)	1						1
Assistant Cook							
Entry Level Staff (bronze pin)		10					10
Trainer (silver pin)		9					9
Assessor (silver pin)						1	1
Customer Relations Officer							
Entry Level Staff (bronze pin)		23				4	27
Trainer (silver pin)		22				1	23
Assessor (silver pin)						3	3
Total	222	78	53	67	254	93	767

MACAO-EUROPE CENTRE FOR ADVANCED TOURISM STUDIES (ME-CATS)

The "Macao-Europe Centre for Advanced Tourism Studies" (ME-CATS) at IFT was established jointly by the European Union and by IFT in May 1999. The Centre incorporates modern tourism and hospitality management theories from Europe into the tourism development of the Asia Pacific region, promoting exchange of experiences, knowledge and views between institutes of higher learning in Europe and in the Asia Pacific region. ME-CATS has the following main functions:

- 1. Research
- 2. Education and training
- 3. Information and documentation

The Institute organised a "Visionary Workshop" in September 1999. Industry professionals in the Asia Pacific region were invited to the workshop to identify the future development of the tourism industry within the region, thus formulating suitable projects on education, research and training. The following ten courses were recommended by these industry professionals in the "Visionary Workshop":

- 1. IT Travel
- 2. MICE Development and Management
- 3. Teach-the-Teacher
- 4. Sustainable Tourism Planning and Development
- 5. New Trends in F&B
- 6. Experience Management
- 7. Heritage Tourism
- 8. Leisure Management
- 9. Essential Management Skills for Executive Chefs and Sous Chefs
- 10. Proficiency in Wine

In order to benefit more people in the region, there is a need to make available these professional courses in e-learning format. For this reason, the first five courses have been successfully developed by IFT as e-learning programmes. Unlike traditional classroom sessions, students in such programmes can communicate with their course facilitators and fellow students through Internet. Online courses have the advantage of allowing individuals to pace their own study plan.