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Course Category	Business			
Course Title	Introduction to Human Resources Management			
Course Code	BS083			
Medium of Instruction	Cantonese			
Duration	24.0 hour(s)			
Course Fee	Macao Resident: MOP1,800 Non-Macao Resident: MOP1,800			
Certificate	Students who have obtained an overall passing grade of the course and met the attendance requirement will be issued a course certificate by UTM. The passing grade of the course is 50.			
	Course Code	Sub Code	Course Start Date	Course End Date
	BS083	2402	2024/03/25	2024/04/22
Objective	This course covers a wide range of basic human resources related issues and skills including human resources planning, recruitment, selection, orientation, training, assessment and so on. All of these topics could help students to gain a better understanding of the human resources operations.			
Outline	1.Why the HRM is important?   2.The procedures of HRM   3.Planning   4.Recruitment   5.Selection   6.Orientation   7.Employee Training   8.Assessment   9.Staffing   10.HR Development   11.Compensation and Benefits   12.Safety and Health   13.Employee and Labor Relations   14.HRM Studies   15.Interchange of HRM Functions   16.External Environment   17.The trends of the reconstruction of HRM   18.Strategic HRM   19.The structures of HBM			
	16.External Environment 17.The trends of the recor			